



VOTERS ★ GUIDE

by the League of Women Voters of the Austin Area & League of Women Voters of Williamson County

VOTING IN THE 2026 LOCAL ELECTION

WHEN

Travis County:

Early Voting:

- Monday (4/20): 7:00 a.m.–7:00 p.m.
- Tuesday (4/21): No voting (San Jacinto Day)
- Wednesday (4/22)–Saturday (4/25): 7:00 a.m.–7:00 p.m.
- Sunday (4/26): 12:00 p.m.–6:00 p.m.
- Monday (4/27)–Tuesday (4/28): 7:00 a.m.–7:00 p.m.

Election Day: Saturday (5/2): 7:00 a.m.–7:00 p.m.

Williamson County:

Early Voting:

- Monday (4/20): 8:00 a.m.–6:00 p.m.
- Tuesday (4/21): No voting (San Jacinto Day)
- Wednesday (4/22)–Saturday (4/25): 8:00 a.m.–6:00 p.m.
- Sunday (4/26): No voting
- Monday (4/27)–Tuesday (4/28): 7:00 a.m.–7:00 p.m.

Election Day: Saturday (5/2): 7:00 a.m.–7:00 p.m.

SCAN OR CLICK ON THESE QR CODES FOR INFORMATION ON WHERE TO VOTE AND HOW TO VOTE



Travis County



Williamson County

Each code will take you to links for polling locations in that county, how to check your registration, how to find a sample ballot, how to vote by mail, and so much more!

STEPS FOR VOTING

1. Register to vote, or verify you are already registered to vote. Questions? See our voter registration guide at the QR code above.
2. Find your sample ballot to see what races and ballot measures will be on it using the QR code above.

3. Research the candidates and ballot measure topics by using this *Voters Guide*, online at VOTE411.org, or using any other method you want. Learn what each elected position does via the QR code.
4. Print your sample ballot, this *Voters Guide*, or your VOTE411.org printout, and mark your selections. If you don't have a printer, you can write down your selections on a piece of paper.
5. Take your photo ID and your printout with your selections to a polling location during Early Voting or on Election Day. Find out what IDs are allowed by scanning the QR code.
6. Walk up to the check-in table at the polling location and show your ID. They will ask you to confirm you still live at your registered address, then you'll sign your name to get an empty ballot.
7. Take your empty ballot, walk over to an open voting machine, slide your ballot into the machine, and use the touchscreen to make your selections (you can use your printout with your selections as a reference).
Note: Using electronic devices (e.g., mobile phones) at polling locations is prohibited (this is why you should bring a paper with your selections).
8. When you're done, review and print your completed ballot, walk over to the ballot box, and slide your completed ballot into the ballot box.
Congratulations! You voted! Take an "I Voted" sticker and wear it proudly!

NOTE: Williamson County is in the process of implementing a new voting system. Please scan the QR code to learn more.

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CITY OF BEE CAVE

MAYOR

Qualifications: What training, experience, and characteristics qualify you for this position?

Regional Cooperation: How do you plan to work with other jurisdictions on issues such as water, emergency management, development planning, and other issues that affect multiple communities?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

Public Safety: What are your top three priorities related to public safety, and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



Elaina Fowler

Qualifications: 25 years in government affairs at the municipal, state and federal level serving as Government Affairs Director, Chief of Staff and mayoral appointee.

Regional Cooperation: Engage with other jurisdictions through intergovernmental agreements, regional planning, w/ neighboring mayors. **Water management:** manage development with smart growth, sustainable practices and protect our aquifers. **Development:** land-use planning committees to align growth strategies, retain community values. **Emergency Mgmt:** focus on shared resources across municipalities.

Water and Energy: **Energy:** Encourage or require the undergrounding of power lines in new developments to prevent outages from weather events. **Water:** Encourage low impact development, impose impervious cover limits, stream set backs, incentivize rain harvesting systems, and water reuse in large Development's.

IF YOU HAVE ISSUES AT YOUR POLLING LOCATION

Please call one of these nonpartisan hotlines if you have any issues at your polling location:

Election Protection Hotlines

- ENGLISH: 866-OUR-VOTE (866-687-8683)
- SPANISH: 888-VE-Y-VOTA (888-839-8682)
- ASIAN LANGUAGES: 888-API-VOTE (888-274-8683)
- ARABIC: 844-YALLA-US (844-925-5287)
- ASL (Video): 301-818-VOTE (301-818-8683)
- DISABILITY RIGHTS TX: 888-796-VOTE (888-796-8683)

Public Safety: 1. Reduce residential commuter traffic on Hwy 71 and FM 620 within city limits by increasing the connectivity between neighborhoods. 2. Working with city planners and environmental organizations to ensure smart development to protect the natural surroundings and wildlife. 3. Ensure good governance & fiscal responsibility for residents w/ accountability and transparency.

Infrastructure: 1. Modifying existing developments (e.g., Spanish Oaks) to align roads and residential units efficiently without increasing overall density. 2. Upgrading areas with improved detention facilities and water quality infrastructure to handle increased runoff from development. 3. Encouraging housing density in designated growth centers to reduce sprawl.

Campaign Website: www.Elainaformayor.com

Kara King

No response received

CITY COUNCIL

Choose 0, 1, or 2

Kit Crumbley

Unopposed

Andrea Willott

Unopposed

HOW DOES THE LEAGUE HANDLE BALLOT MEASURES?

For each ballot measure (such as bonds, charter amendments, or other propositions), the league researches and analyzes the topic and provides information to help explain the background and effects of the proposed change. We do not always include pros and cons, and instead focus on explaining potential effects of the measure's passing. If we do offer pros and cons, we make sure they are balanced and include both points of view. The following information is typically included:

- Background: How did this get on the ballot and what group brought it forward?
- Ballot language explainer: What does the ballot language really say?
- Potential effects: What possible effects will this ballot measure have on our area?

For a more in-depth explanation of ballot measures, or updated information that may be added after printing, please check VOTE411.org.

CITY OF CEDAR PARK

MAYOR

Qualifications: What training, experience, and characteristics qualify you for this position?

Regional Cooperation: How do you plan to work with other jurisdictions on issues such as water, emergency management, development planning, and other issues that affect multiple communities?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

Public Safety: What are your top three priorities related to public safety, and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



Dean Doscher

Qualifications: As a former Cedar Park firefighter, I bring firsthand public service experience. I stand committed to integrity, accountability, and leadership that protects the community and public servants.

Regional Cooperation: Cedar Park sits in a rapidly growing region, making regional cooperation essential. I will work with neighboring cities such as Leander, Round Rock, and Austin on transportation and infrastructure; collaborate with regional water partners; and strengthen mutual aid coordination and joint training with area police, EMS, and fire departments to enhance regional emergency preparedness.

Water and Energy: I support stronger water conservation standards in new developments, including xeriscaping, efficient irrigation, and expanded reclaimed water use, along with long-term water supply planning. On energy, I will work with PEC and regional partners to improve grid resilience and expand access to efficiency measures, solar options, and renewable solutions.

Public Safety: As a former firefighter and advanced EMT, I understand how public safety priorities affect daily operations. My top priorities are strengthening training, pre-planning, and hydrant inspection documentation tied to our ISO Class 1 rating; aligning administrative procedures across public safety departments; and creating a Professional Standards Office to ensure fair, consistent accountability.

Infrastructure: Cedar Park's growth must be matched with infrastructure planning. I support targeted improvements to major corridors, better coordination with regional transit, and expanding bike and pedestrian connections. On housing, I support thoughtful zoning that allows diverse housing options near jobs and transportation.

Campaign Website: www.deanforcedarpark.com



Jim Penniman-Morin

Qualifications: In Scouting and at West Point, I learned that steady servant leadership produces real results. As Mayor, those results have been safe neighborhoods, low taxes, new parks and an award-winning library.

Regional Cooperation: I believe that Cedar Park succeeds when we work together. I have partnered with nearby cities, counties, and regional leaders on water planning, emergency response, and transportation so we solve problems before they grow. Whether it's securing long-term water supply or improving major corridors, collaboration ensures sustainable growth and protects the quality of life our families value.

Water and Energy: Clean water and reliable energy require planning ahead. We are completing the Deep Water Intake Project to protect our water supply during severe drought and expanding conservation and re-use efforts citywide. We continue investing in and supporting strong utility infrastructure and holding utility providers accountable so families and businesses can depend on essential services in every season.

Public Safety: Safer streets and neighborhoods are my top priorities. Since my election in 2022, we've hired 10 more police officers and 7 more firefighters to keep pace with growth. We are investing in training, equipment, and facilities so first responders are prepared for any crisis. Lastly, we are improving traffic safety through intersection upgrades and roadways, including 889 high visibility crosswalks!

Infrastructure: We are completing the 183A frontage roads, improving key intersections, and growing our road and trail network to reduce congestion and better connect neighborhoods. I will continue pursuing state and federal funding to stretch local dollars. On housing, we support responsible growth that expands options, vibrancy and walkability while preserving the character that makes Cedar Park special.

Campaign Website: www.jpforcedarpark.com

INFORMATION ON WHERE TO VOTE

Voters can look up information on where to vote at their county's election website:

votetravis.gov/current-election-information/current-election/

wilcotx.gov/elections

These websites list the most up-to-date information on the locations of polling places and their hours of operation.

For Travis County, there is also a live map with the current wait times for each polling location.

Remember, you can vote at ANY polling location in your county.

CITY OF CEDAR PARK

CITY COUNCIL

Qualifications: What training, experience, and characteristics qualify you for this position?

Responsiveness: How will you ensure there is two-way communication between citizens and the City Council?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

Public Safety: What are your top three priorities related to public safety and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



PLACE 2



Darron Jurajda

Qualifications: 25-year resident, business operations professional, and city and school district committee member. I bring fiscal discipline, long-term planning, and a commitment to safe, responsible growth.

Responsiveness: Responsive leadership requires transparency and follow-through. I will provide clear updates on major decisions, host regular “office hour” type meetups, and use accessible online tools for feedback. Residents deserve acknowledgment, timely responses, and honest explanations. My commitment is simple: be accessible, be transparent, and close the loop.

Water and Energy: Our current water conservation plan was put into place in 2024 with annual assessments and additional water conservation programs to be implemented in 2029. I support the proposed incentives for low water appliances, revised drought tolerant landscape ordinances, and more programs to reuse/reduce irrigation water. I also support the city’s energy-saving public lighting projects.

Public Safety: My top priorities are staffing/support, traffic safety, and emergency readiness. We must recruit and retain top-tier police and fire personnel through competitive compensation and professional development. Improve traffic safety via data-driven improvements for safer intersections, crosswalks, and school zones. Last, emergency preparedness investments so critical facilities are reliable.

Infrastructure: Growth demands planning. We need targeted road improvements, smarter traffic management, and connected mobility options. Housing options must align with infrastructure capacity. With disciplined budgeting and long-term planning, Cedar Park can grow stronger, not just bigger.

Campaign Website: www.dj4cedarpark.com



Mel Kirkland

Qualifications: 4th term on Cedar Park City Council. Member of the Local Water Board, Capital Area Council of Govt., Economic Development & Arts Collective Subcommittees, Chamber of Commerce. YMCA board member.

Responsiveness: The most important job of a council member is to listen. To do this I try go to as many events as possible, consistently staying connected with multiple groups. Empathize with their point of view, find common ground where we can work together, and find solutions to issues effecting all citizens within the community.

Water and Energy: Cedar Park continues to work with our partner Cities to build a new water facility that will secure our water needs for our ultimate population buildout. We are also working to reclaim water for park irrigation. We continue to listen to staff, engineering partners and hydraulic experts to ensure the success and completion of multiple very complex projects.

Public Safety: No city can function without protecting its citizens, ensuring public safety and providing high quality emergency services. Cedar Park will continue to support our Police and Fire Departments as they maintain several of the highest accreditations in the U.S. Our P.D. is nationally ranked for National Night-Out, leads in Mental Health Services and Fire maintains its Class 1 ISO rating.

Infrastructure: Cedar Park just updated our Mobility Plan, which brings our previous trails, roadway and sidewalks plans into one comprehensive document. The city is land locked, and is 85% built out, with about 1500 single and 8,000 multi-units already approved. We continue to work with our regional partners, support business growth while improving mobility so that our community continues to feel connected.

Campaign Website: www.melforcedarpark.com

PLACE 4



Michael Endres

Qualifications: Being a parent, spouse, veteran, and serving 14 years in law enforcement has taught me to listen and be empathetic to the needs of residents of all backgrounds, beliefs, and economic status.

Responsiveness: My favorite part of campaigning, as well as being in law enforcement, is in-person conversations with people. I learn far more with face-to-face conversations than I do over email or social media. As a Councilmember, I will regularly host and attend in-person discussions about issues. We’re a small enough city that residents should be able to regularly talk in-person with their Councilmembers.

Water and Energy: At the city level, I will ensure we plan and budget long term for the sourcing and maintenance of water and electric supply and delivery infrastructure. I will support and encourage residents to help build resilience through rooftop solar, home battery and generator backup, bidirectional EV charging infrastructure, low-flow fixtures, xeriscape, and similar efficiency and conservation measures.

Public Safety: First, maintaining trust through open and frequent conversations between public safety providers and residents. Second, being able to recruit and staff public safety services in a competitive environment by ensuring Cedar Park is known as a great place to make a career. Finally, supplying public safety agencies with the resources they need to succeed through careful planning and budgeting.

CITY OF CEDAR PARK

PLACE 4 Michael Endres (continued)

Infrastructure: The tried and true way of reducing traffic is to shorten people's routes and offer various means to get to the places they need to go. I will work to bring jobs into town to reduce long distance commuting, build nicer and shaded shared use paths to encourage active mobility, and allow daily necessities like daycares and small businesses closer to neighborhoods so people don't have to drive as far.

Campaign Website: www.mike4cedarpark.com



Kevin O'Bryan

Qualifications: I have a Master's in Urban Planning from UIC; experience in Chicago; living in Cedar Park for 20+ years, where I raised my family. I know the city's challenges and aim to help it thrive affordably.

Responsiveness: I'll prioritize transparent communication and strengthen information-sharing inside City Hall. Council members must be fully informed and know what's going on! I'll stay reachable by phone, email, text, using available resources and channels—town halls, meetings, in person—so residents are informed, heard, and involved in decisions.

Water and Energy: Cedar Park relies on Lake Travis, faces growing demand, and has experienced grid issues during storms. With my planning experience, I aim to collaborate with agencies and governing boards to protect residents' and businesses' interests, improve drought preparedness, maximize water resources, enhance energy resilience with partners, and ensure our city is prepared for future generations.

Public Safety: Public safety is a top city priority, with a focus on police, fire, and emergency services. Cedar Park is safe, but we must maintain and improve standards through proper funding, ongoing training, and strong partnerships with courts and victim services. We'll prepare for emergencies with updated plans, training, and community programs to keep residents safe and be ready for for unexpected events.

Infrastructure: Protecting neighborhoods means resilient infrastructure. Aging pipes, roads, and utilities from boom years are failing in waves. I'll push a public maintenance schedule to avoid costly emergency repairs, complete Mobility Master Plan trails, keep road resurfacing on track, and work with other agencies to manage regional growth impacts. New projects should be must-haves we can afford long-term.

PLACE 6



Shweta Padmanabha

Qualifications: I bring resilience shaped by life experience, leadership managing teams and multimillion-dollar budgets, and a strong commitment to community through years of hands-on service and volunteer leadership.

Responsiveness: I will prioritize accessibility and transparency by holding regular community meet-ups, attending neighborhood events, and maintaining open lines through email, social media, and town halls. Just as important, I will listen actively,

follow up consistently, and ensure residents see how their input shapes and influences City Council decisions.

Water and Energy: I will work to accelerate BCRUA Phase 2, ensuring a reliable Lake Travis water supply by Spring 2027, even during extreme droughts. In partnership with PEC, we'll harden substations and circuits to maintain power during winter storms. Using digital metering, we can quickly detect leaks, promote conservation, and enforce the 2026 Stage 3 watering schedule for smarter water use.

Public Safety: My top public safety priorities are keeping neighborhoods safe, reducing crime, and supporting our police and well-staffed first responders with proper training and equipment for faster emergency responses. I'll also address traffic safety and congestion through road expansions, added sidewalks, improved intersections, and bike trails, creating safer, more efficient streets for everyone.

Infrastructure: I'd strengthen infrastructure by promoting smart housing like The Bell District, blending housing with retail to create walkable hubs and reduce car traffic. Launching micro-transit shuttles for seniors and commuters, supporting completion of the 183 North Express Lanes, improving key intersections, and finishing the North Fork bike trail will ease congestion and offer safe, efficient alternatives.

Campaign Website: www.shwetaforcedarpark.com



Randy Strader

Qualifications: 10 years on Cedar Park Planning & Zoning, twice Chair, led 50+ hearings. Former HOA President of a 996-home neighborhood. Apple program manager; former Deloitte tax manager; UT MBA in finance.

Responsiveness: Hold weekly open office hours (in person or online) and return calls and emails quickly. Attend HOA meetings. After each Council meeting, post plain-English notes: what passed, how I voted, and next steps.

Water and Energy: Water is a key issue for our city. At the city level, we partner, not control, water and power. I'll do my part with BCRUA and regional partners to bring the deep-water intake online, plan for added treatment and storage, and cut losses with leak detection and pipe replacement. On energy, I'll coordinate with our electric providers to harden critical facilities and improve outage communication.

Public Safety: 1) Recruit and retain police & fire with competitive pay and benefits. Plan and budget for imminent retirements in CPFD. 2) Improve response times by traffic signal priority and fixing congestion hot spots. 3) Grow and enhance our police & fire training facility with needed resources and equipment so that, e.g., police officers need not travel to other jurisdictions for specialized training.

Infrastructure: Residents need to get quickly from work to schools, day cares, and sports practice. I'll prioritize projects that move people: fix choke points, add turn lanes, and synchronize signals. Higher density means more cars, so we must build out carefully. We need to invest now for traffic coming south through Cedar Park: Lakeline, Bell, and Parmer/Ronald Reagan. Congestion is a tax on your time.

Campaign Website: www.straderforcedarpark.com

CITY OF CEDAR PARK

PROPOSITIONS

Background

Cedar Park, Texas, is a Home Rule City with a City Charter. The City Charter is like Cedar Park's Constitution, which establishes rules for how city officials conduct the City's business. The Charter has been amended 5 times in elections since its adoption in 1987. In this election, the City Council asks citizens to vote on 15 amendments to the City Charter. The proposed amendments must be approved by a majority of votes cast for the changes to go into effect.

In June 2025, the City Council appointed 15 persons to the Charter Review Committee to review and recommend changes to the City Charter. In December 2025, the Committee Chairman presented the Committee's 6 recommended amendments to the City Council. At that same meeting, the City Attorney presented 10 additional proposed amendments. In February 2026, the City Council approved an ordinance to add 15 proposed amendments to the May election ballot. All amendments except Proposition D correct language in the Charter to align with updated State law or City ordinances, or to eliminate duplication or confusion. Proposition D, on the other hand, adds a new requirement on compensating City Council Members and the Mayor.

PROPOSITION A: EXTENSION AND CONTRACTION OF BOUNDARIES

Ballot Language

Shall Section 1.03 and Section 1.04 of the Cedar Park City Charter be amended to remove excess language and authorize extension and contraction of the City of Cedar Park's boundaries in accordance with state law?

Explanation

The state legislature recently changed the authority of home rule cities to annex and disannex territory. This amendment would align the City's charter with state law.

PROPOSITION B: GENERAL AUTHORITY

Ballot Language

Shall Section 2.01 and Section 2.02 of the Cedar Park City Charter be combined into a single Section 2.01 and amended to clarify the City of Cedar Park's general authority as a home rule municipality, including the full power of self-government and all of the express and implied powers, functions, rights, privileges, and immunities in accordance with state law?

Explanation

This amendment would remove references to outdated law from the City's charter, clarify the City's scope of governing authority as a home rule city, and align the language of the Cedar Park charter with the charters of other home rule cities in the State.

PROPOSITION C: EMINENT DOMAIN

Ballot Language

Shall Section 2.03 of the Cedar Park City Charter be amended to remove excess language and require payment of just compensa-

tion for any property acquired by condemnation in accordance with state law?

Explanation

Currently, the City's charter allows the City to pay the owners of condemned property the property's appraised value. (Condemned property is property that owners are required to sell to the City for public use.) State law requires payment of just compensation for condemned property. This usually results in higher compensation for the property owner. This amendment would align the charter with State law.

PROPOSITION D: COMPENSATION

Ballot Language

Shall Section 3.04 of the Cedar Park City Charter be amended to provide compensation at \$1,000 per month for Councilmembers and \$1,500 per month for the Mayor and reimbursement for expenses incurred in the performance of their official duties, upon approval by the Council, and without rendering the Mayor or Councilmembers employees of the City?

Explanation

The Charter Review Committee recommended this amendment for consideration. This amendment would provide a new monthly payment of \$1,000 per month for City Council Members and \$1,500 per month for the Mayor. Currently, City Council Members and the Mayor do not receive any compensation, other than reimbursements for expenses related to performing their official duties. The reimbursements would remain in place with this amendment. By receiving the monthly compensation, the City Council Members and the Mayor would not be considered employees of Cedar Park.

PROPOSITION E: GENERAL AUTHORITY

Ballot Language

Shall Section 3.05 of the Cedar Park City Charter be amended to remove reference to "plats" in accordance with state law?

Explanation

This amendment would remove the requirement that the Mayor sign plats, a requirement that state law does not permit. Plats are legal maps of plots of land. In agreement with state law, the person with authority to sign plats in Cedar Park is the Chairman of the Planning & Zoning Commission.

PROPOSITION F: FILLING OF VACANCIES

Ballot Language

Shall Section 3.06 of the Cedar Park City Charter be amended to remove the deadline for Council's adoption of a procedure to fill vacancies?

Explanation

This amendment would remove from this section of the Charter the 90-day deadline for the City Council to adopt procedures to fill vacancies on the Council. If this amendment goes into effect, the 90-day deadline will continue to remain in effect because it is already stated in the Council Rules.

CITY OF CEDAR PARK

PROPOSITION G: PROHIBITIONS: HOLDING OTHER OFFICE

Ballot Language

Shall Section 3.08 of the Cedar Park City Charter be amended to extend the prohibition against holding any compensated appointive City office or City employment from one (1) year to two (2) years after the expiration of a person's term as Mayor or Councilmember, in accordance with Cedar Park Code of Ordinances, Art. 7.02 Revolving Door Policy?

Explanation

Per the City's Revolving Door Policy, City Council Members and the Mayor are prohibited from holding any paid city position for at least 2 years after their term on Council has ended. This amendment would update the Charter provision from 1 year to 2 years to agree with the city ordinance.

PROPOSITION H: ORDINANCES IN GENERAL: PUBLICATION NOTICE

Ballot Language

Shall Section 3.13 of the Cedar Park City Charter be amended to allow for publication notices in accordance with state law?

Explanation

This amendment would remove the requirement that certain ordinances be published in the official newspaper of the City. Instead, the publication requirement is updated to agree with state law. If the amendment goes into effect, the Charter will remain current if state law changes from newspaper publication to include other acceptable methods for publishing ordinances.

PROPOSITION I: EMERGENCY ORDINANCES

Ballot Language

Shall Section 3.14 of the Cedar Park City Charter be amended to remove a redundant provision restating that adoption of an emergency ordinance requires an affirmative vote of four (4) Councilmembers?

Explanation

This amendment would remove a duplicative clause regarding the 4 votes needed for adopting an emergency ordinance. If the amendment goes into effect, then the 4-vote requirement for adopting an emergency ordinance (which must include an emergency clause) will still remain.

PROPOSITION J: CITY ATTORNEY

Ballot Language

Shall Section 4.03 of the Cedar Park City Charter be amended to expressly provide for the City Attorney's representation of the City of Cedar Park in all litigation and legal proceedings?

Explanation

The amendment would update the Charter to state that the City Attorney represents the City in all legal proceedings, and not just civil matters.

PROPOSITION K: VOTER ELIGIBILITY LIST

Ballot Language

Shall Section 5.01 of the Cedar Park City Charter be amended to remove the requirement for maintenance of a voter eligibility list by the City Secretary in accordance with state law?

Explanation

Per state law, voter eligibility lists are maintained by counties and not cities. This amendment would remove the requirement that the City Secretary maintain a voter eligibility list.

PROPOSITION L: FORM OF PETITIONS

Ballot Language

Shall Section 6.03 of the Cedar Park City Charter be amended to remove signature validity or verification requirements in accordance with state law?

Explanation

This amendment would remove local signature verification requirements for petitions, because state law covers these requirements. New language references the applicable state law.

PROPOSITION M: FAILURE TO CALL RECALL ELECTION: DELEGATION OF DUTIES

Ballot Language

Shall Section 6.11 of the Cedar Park City Charter be amended to remove the provision proposing to delegate the City Secretary's duties to the Williamson County Judge in accordance with state law?

Explanation

Currently, the Charter assigns the Williamson County Judge responsibility to take required actions on a valid recall petition if the City Secretary and City Council fail to do so. This delegation is not authorized in state law and has not been accepted by Williamson County. This amendment would remove the delegation of authority.

PROPOSITION N: PROHIBITIONS GENERAL

Ballot Language

Shall Section 11.04, Section 11.05, Section 11.08, and Section 11.09 of the Cedar Park City Charter be amended to consolidate and clarify provisions in accordance with state law?

Explanation

The amendment moves some provisions from the sections "Personal Financial Interest" and "Conflict of Interest Prohibited" into the "Prohibitions" section of the charter and clarifies their relation to state law. This change does not remove any prohibitions or requirements from the charter.

CITY OF CEDAR PARK

PROPOSITION O: CHARTER REVIEW

Ballot Language

Shall Section 11.13 of the Cedar Park City Charter be amended to allow the appointment of either a seven (7) member or a fifteen (15) member citizen Charter Review Committee and to provide reasonable access to staff and records?

Explanation

This amendment adds the option of a 15-member Charter Review Committee. Currently, the Charter only explicitly allows for a 7-member Charter Review Committee. If this amendment goes into effect, a 7 or 15-member Charter Review Committee can be appointed by the City Council.

CITY OF GEORGETOWN

CITY COUNCIL

Qualifications: What training, experience, and characteristics qualify you for this position?

Responsiveness: How will you ensure there is two-way communication between citizens and the City Council?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

Public Safety: What are your top three priorities related to public safety and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



DISTRICT 6



Jake French

Qualifications: I'm a long time Georgetown resident, as a construction project manager I've worked with local governments. I have served on GTAB, a city board, and two terms representing District 6 on City Council.

Responsiveness: I will continue hosting town hall meetings, I've hosted 5 or 6 with extensive Q&A time. Feedback that I have gained listening to people has been an invaluable tool to help me represent my constituents well. I prioritize constituent correspondence and am very responsive to email. I also am available to meet people in person at coffee shops and neighborhood meetings listening and sharing ideas.

Water and Energy: I will work to implement an integrated water resource plan that pursues multiple long-term water resources and prioritizes water conservations. I will promote continued investment into Georgetown's water treatment capacity. I will promote electric policy that mitigates the risk of large load electric users to Georgetown's overall load and promotes equitable access to energy for all citizens.

Public Safety: Short response times: this can be achieved by adequately resourcing police and fire in terms of staffing, equipment, and facilities. Preventative action: I will continue to support proactive communication campaigns around fireworks and theft prevention, crisis intervention, and high levels of traffic en-

forcement. Employee retention: competitive pay, first-class training, top-tier resourcing.

Infrastructure: I would implement Georgetown's future mobility plan and present the voters a thoughtful new road bond project that prioritizes corridors that are under-sized, have experienced population growth, or that have a lot of current permitted development. For housing, I would preserve single family residential zoning, over multi-family or industrial, and promote this in the comprehensive plan update.

Campaign Website: jakeforgeorgetown.com



Emily Kaye Kipp

Qualifications: Small business owner, therapist, mom of four, Southwestern alum, Leadership Georgetown grad, Chamber member, nonprofit founder, and award-winning entrepreneur living and working in District 6.

Responsiveness: I will host bi-weekly District 6 coffee meetings, quarterly town halls, and regular listening sessions. I'll send clear email updates summarizing Council actions and respond promptly to calls and emails. By partnering with neighborhood groups, schools, and businesses, I'll ensure residents are heard, informed, and part of the decision-making process.

Water and Energy: I will prioritize long-term water planning, conservation incentives, and infrastructure investment to protect clean, reliable supply. I support diversified water sources and balanced growth tied to capacity. For energy, I will advocate grid reliability, local resiliency planning, and partnerships that strengthen infrastructure while keeping costs stable for families and small businesses.

Public Safety: My top priorities are: 1) Supporting police, fire, and EMS staffing and retention; 2) Expanding mental health crisis response partnerships; 3) Proactive traffic and pedestrian safety improvements. I will prioritize smart budgeting, infrastructure upgrades, and collaboration with first responders and community providers to keep District 6 safe and responsive.

Infrastructure: I support balanced growth tied to infrastructure capacity. We must prioritize roadway expansion, intersection improvements, and long-term traffic planning before approving high-density projects. I also support diverse housing options that fit our historic character. Strategic planning, impact fees, and phased development will ensure roads, utilities, and services keep pace with growth.

CITY OF GEORGETOWN

PROPOSITION A

Background

In 2014, the City of Georgetown sought to purchase part of the Chisholm Trail Special Utility District (CTSUD) to make water more available to support development in parts of the City's extra-territorial jurisdiction (ETJ). However, the State required the City to purchase the whole rural CTSUD, rather than just the parts within Georgetown's ETJ. This meant that, with the purchase, the City of Georgetown's water service area (the area in which the City has both the right and the responsibility to sell water) increased to 400 square miles, even though the City and its ETJ cover only 60 square miles.

In the years since Georgetown acquired this large water service area, its population and development grew rapidly, increasing water demand. This increased demand, in part coming from development in areas over which Georgetown has no regulatory control, complicates the City's efforts to develop viable long-range water plans. In response, the City of Georgetown seeks to reduce its service area by selling and/or transferring parts of its water utility system.

Ballot Language

The sale of a portion of the city of Georgetown, Texas's water utility system located outside of its corporate limits to National Utility Infrastructure in the aggregate principal amount of not less than \$20,000,000.00.

Explanation

The City is currently working with the Cities of Jarrell and Killeen to transfer areas within their own ETJs directly to those Cities. State law does not require voter approval for these transfers because those undeveloped areas do not yet have any water customers or infrastructure. With this proposition, Georgetown seeks voter approval to transfer other parts of its water service area that fall outside the Georgetown City limits and its own

ETJ, but have either water customers or existing infrastructure. These areas include parts of the ETJs of Salado, Liberty Hill, and Florence. Georgetown will keep some areas beyond Georgetown's ETJ to the west to preserve infrastructure improvements the City has made there. The City proposes to sell the remaining portions of the service area to National Utility Infrastructure (NUI), a company the City selected through a competitive bidding process.

If Proposition A passes:

The proposed sale also requires approval by the Texas Public Utility Commission (TPUC). Assuming that TPUC approves, the City will finalize negotiations and make the sale. Georgetown must receive at least \$20 million for the transferred areas to cover outstanding debt for improvements made in the transferred area. The City expects to receive approximately \$60 million, all of which would be reinvested in the City's water utilities.

Approximately 11,500 current water customers outside of Georgetown and its ETJ would become NUI customers. TPUC would be responsible for monitoring their water rates and the quality of customer service that NUI provides to these customers.

62,500 current Georgetown customers would remain in the City's water district. Water demand will continue to increase, but with a smaller customer base, the City anticipates it will need 60 percent less water by 2070 than it would need if it did not make the transfers. This will make long-term planning easier and could potentially slow rate increases for Georgetown residents.

If Proposition A fails (or if the TPUC does not approve the sale): The City will continue working with Jarrell and Killeen to transfer portions of Georgetown's current water utility to these respective cities. The City of Georgetown will continue to be responsible for supplying water service to the remaining areas that cannot be transferred. Rates for water customers outside of the City and its ETJs will increase to meet the costs of continuing service.

Website:

https://www.georgetowntexas.gov/utilities/water/resources/water_service_area_transfer.php

JOIN THE LEAGUE— BE PART OF THE SOLUTION

Be part of a respected national, state, and local grassroots organization where individuals like you are actively engaged in creating positive change on all levels. Add your voice to more than 100,000 members and supporters across the country in Empowering Voters and Defending Democracy. Membership is open to everyone at least 16 years of age.

The Austin Area needs you to be part of the solution, to help ensure our communities are strong, safe and vibrant places to live. Joining is easy online at [LWVAustin.org/join-us](https://www.lwvaustin.org/join-us).

SAVE TIME—USE OUR INTERACTIVE VOTERS GUIDE

More information about the candidates can be reviewed by visiting [VOTE411.org](https://www.vote411.org), a one-stop online resource for upcoming elections made possible by the League of Women Voters Education Fund. Simply enter your address to find your polling place, build your ballot with our online *Voters Guide*, and compare candidates side by side. Answers from candidates who didn't respond by the print deadline may be available online.

CITY OF HUTTO

CITY COUNCIL

Qualifications: What training, experience, and characteristics qualify you for this position?

Responsiveness: How will you ensure there is two-way communication between citizens and the City Council?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

Public Safety: What are your top three priorities related to public safety and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



PLACE 1

Luiz Dunham

No response received

Sarosh Jafri

No response received



Brandy McCool

Qualifications: I graduated from LSU with a Business Management. I have years of logistics from the ARMY, as well as civilian working as a PM. I closed several projects on time and on budget.

Responsiveness: To ensure a city thrives, communication can't be a one-way street where the Council speaks and citizens simply listen. It requires a "feedback loop" where data and sentiment from the community directly influence policy. Providing instant, plain-language summaries of complex council meetings so citizens don't have to sift through hours of video to understand how a vote affects them.

Water and Energy: The "One Water" Approach: Treat all water (rainwater, wastewater, and groundwater) as a single resource. Implementing onsite greywater recycling in new developments can reduce the strain on the city's main potable supply by up to 30%. I would like to see more areas have zeroscape that will also provide beauty as well.

Public Safety: Top priorities would be equipment safety, budget, and manpower. Proper training is available and as well as access to specialized mental health services for specialized calls that can be commonly misunderstood. Commonly all of those go hand in hand, safety should be priority with knowing how to de-escalate and learning to make the best calls possible.

Infrastructure: Growth for the sake of growth is just a recipe for a "ghost town" of empty strip malls or a "commuter trap" with no soul. Stability comes from economic diversification—making sure the businesses you attract actually fill the gaps in your citizens' daily lives. To do this responsibly, we need to move away from "whoever pays the most for the land" and toward a Strategic Recruitment Model.

Jerrel W. Reynolds

No response received

PLACE 4



Brandon DeLeon

Qualifications: Operational background focused on reducing waste, challenging assumptions, and finding root causes. Managed forecasting for a ~\$1B portfolio & currently serves on P&Z. I know how to tackle issues now.

Responsiveness: My door is always open. Two-way communication requires real engagement, so I'll stay active&servng, attending events, and being present in the community. By truly knowing our diverse city, I can better understand and address its varied needs. That allows me to be proactive and transparent on the issues that matter most, whether it's traffic, water rates, water discoloration, or staying engaged at.

Water and Energy: As a city, we do not have much say in electricity. However, clean water is a hot topic for Hutto. I believe we need to start with identifying the hot spots or the old pipes that need to relined or replaced, and do testing throughout the flushing process. Start with relining old pipes and change the chemistry at water treatment and then hold to a plan for aging pipes, monitor and report quarterly.

Public Safety: My top 3 priorities are a new justice center, continued investment in staffing and moving away from Williamson County dispatch to a more local one. Pushing for a justice center that is beneficial and built for the future needs of Hutto while moving in a dispatch that can save us millions over the years. We need to have a competitive pay and attract talent often. We can't burn out our officers.

Infrastructure: We're growing north and east, with ~\$236M committed to roads. Yet projects miss timelines and budgets. Before throwing more money at roads, we need a stronger process, or delays will only get worse. After, I would address road 1660N & a lot of the crossings and roads there as we continue to build out a high school expansion. We need continued improvements 1660S as well as more development arrives.

Campaign Website: www.deleonforhutto.com

Corina Zepeda

Qualifications: My professional experience as a strategy consultant equips me with the skills to navigate complex issues towards actionable steps; and decades of volunteer service gives me an unfiltered perspective.

Responsiveness: I listen without bias, support our city comms team, utilize resident surveys and would be able to articulate back to residents what I learned from the data and how/ why I would vote on the issues. Being deeply embedded in Hutto as a business and homeowner, parent, and volunteer; I would continue to persue input by meeting residents where they are: community groups, affiliations and 1-1 meetups.

Water and Energy: I'd prioritize long-term infrastructure planning, upgrading water systems and building capacity. I'd diversify energy sources, investing in renewables. Also, I'd work with

CITY OF HUTTO

PLACE 4

Corina Zepeda (continued)

regional partners to secure reliable water contracts and energy grids, ensuring both sustainability and affordability for current residents and for our city long-term; I am rooted here and care about long-term solutions.

Public Safety: Working jointly with our Chief of Police, my priorities are ensuring a well-staffed and trained PD with a justice center, increased neighborhood patrols to build trust and com-

munity bonds, and to invest in mental health services and training so our public safety teams can respond with care and effectiveness in keeping our city a family-centered community where people look out for one another.

Infrastructure: I'll bolster infrastructure by reviewing and implementing our master plans, tackling bottlenecks in traffic, housing, and utilities. I'll rely on validated data and citizen input, ensuring a five-year plan that balances costs, raises impact fees on developers, and avoids tax hikes on residents.

Campaign Website: www.corinaforhutto.com

CITY OF LIBERTY HILL

PROPOSITION A

Background

Liberty Hill voters initially approved a dedicated quarter-cent sales tax for street maintenance and repairs in 2002. State law requires that voters approve the reauthorization of this special use sales tax every four years. The most recent reauthorization was in 2022. The sales tax applies to all purchases made within Liberty Hill's city limits by residents and non-residents.

Ballot Language

The reauthorization of the local sales and use tax in the city of Liberty Hill at the rate of one-fourth of one percent to continue providing revenue for maintenance and repair of municipal streets. The tax expires on September 30, 2026 of this election unless the imposition of the tax is reauthorized.

Explanation

If Proposition A passes:

Liberty Hill has been using funds from the existing quarter-cent sales tax for street maintenance and repairs since voters first approved the tax in 2002. Reauthorization will not increase the sales tax rate in Liberty Hill. The city will be able to continue using the revenue it produces for street maintenance.

If Proposition A fails:

This portion of the sales tax will expire in September. However, Liberty Hill's overall sales tax would remain at 8.25%, according to Josh Armstrong, the City's Finance Director. "If the funding were to lapse, it would not reduce the total sales tax rate. The difference would then just be reallocated to the ESD [Emergency Services District] in our area," Armstrong said. City staff did not respond to requests for an explanation of why this would be the case.

CITY OF ROUND ROCK

MAYOR

Qualifications: What training, experience, and characteristics qualify you for this position?

Regional Cooperation: How do you plan to work with other jurisdictions on issues such as water, emergency management, development planning, and other issues that affect multiple communities?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

Public Safety: What are your top three priorities related to public safety, and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



Kelly Hall

Qualifications: My State Guard service and experience running a homeless shelter strengthened my leadership, crisis management, budgeting, and dedication to serving our community with integrity.

Regional Cooperation: I will build strong partnerships with neighboring cities, the county, and regional agencies through regular coordination meetings and joint planning efforts. By sharing data, aligning infrastructure goals, and collaborating on water, emergency response, and development strategies, we can reduce costs, improve preparedness, and ensure smart, sustainable growth that benefits all our communities.

Water and Energy: I will invest in critical water and energy infrastructure, expand conservation and water reuse programs, and protect local water sources through responsible growth plan-



CITY OF ROUND ROCK

Kelly Hall (continued)

ning. To ensure reliable energy, I'll support grid resiliency upgrades, diversified energy sources, and strong emergency preparedness keeping utilities dependable and affordable for our community.

Public Safety: My top three public safety priorities are: strengthening police and first responder support, improving emergency preparedness, and investing in crime prevention. I will ensure proper training and staffing, upgrade equipment and response systems, and expand community partnerships and youth programs to reduce crime and keep our neighborhoods safe.

Infrastructure: To keep pace with growth, I will prioritize long-term infrastructure planning, expand and modernize roads, improve traffic flow with smart signal technology, and invest in alternative transportation options. For housing, I'll support re-

sponsible development, streamline permitting, and encourage a mix of housing types to ensure affordability while maintaining our community's character.

Campaign Website: hallforrr.com

Craig Morgan

No response received

CITY COUNCIL

PLACE 1

Michelle Ly

Unopposed

PLACE 4

Frank Ortega

Unopposed

PROPOSITIONS

PROPOSITION A

Background

Over the past four years, a billboard advertising company, Media Choice, has attempted to place billboards, especially EMCs (Electronic Message Center), or digital billboards, in the city of Round Rock and its ETJs. In 2022-2023, company representatives unsuccessfully lobbied the Round Rock City Council to revise its sign code to allow EMCs. Later, in 2023, Keep Round Rock Safe, a political action committee (PAC), circulated a petition for a Charter amendment with the same goal. This PAC said it represented a group of local businesses, but it had only one donor, the Texas Emergency Network, LLC, which shared the same business address as Media Choice. This petition, submitted to the City in 2023 and rejected early in 2024, did not have the required number of valid signatures to be placed on the ballot.

In the fall of 2025, paid representatives of the International Association of Firefighters (IAFF) Local 3082 began circulating the petition that would become Proposition B, regarding Fire Department Staffing and Performance, on the May 2026 ballot. While circulating this petition to voters, they also circulated the petition that would result in this measure, Proposition A, proposing a Charter amendment to allow EMC billboards. The proposed amendment had the same language as the 2024 Keep Round Rock Safe proposal.

This petition was presented to the City Council by Bill Clifton, Secretary of the IAFF Local 3082. It was verified as having received the required number of eligible signatures to be placed on the May 2026 ballot as Proposition A.

Ballot Language

Shall the home rule charter of the City of Round Rock, Texas, be amended to add section 14.16 to Article 14 to allow up to twelve (12) privately owned, operated, and funded freestand-

ing off-premise double-faced electronic message centers located on private property adjacent to Interstate Highway 35 and State Highway 45 within the city and its extraterritorial jurisdiction; require priority public safety messaging; and limit regulation of location, size, and spacing to standards adopted by the Texas Department of Transportation?

Explanation

If passed, this proposal would amend the Round Rock City Charter to allow up to twelve commercial EMCs to be placed on private property along I-35 and State Highway 45. The signs would be privately owned and operated, but owners would be required to prioritize official public safety and emergency messages for display. Community and nonprofit messages would be allowed if their display did not interfere with the commercial purposes of the EMCs. The EMCs would need Texas Department of Transportation (TxDOT) permits and have to meet TxDOT standards. The City could charge its own permitting fees for the EMCs. Still, the amendment specifically indicates that the City Council could not impose any additional restrictions or regulations beyond those imposed by TxDOT. Additionally, because this would be an amendment to the Charter, the only way to change or repeal this provision would be through another voter-approved amendment.

The provisions allowing any signage resulting from the amendment to be used for public safety and emergency purposes could, in theory, supplement existing emergency notifications. TxDOT already maintains and operates electronic signage to provide these types of notifications. Additionally, the state of Texas already has an emergency notification system, the Integrated Public Alert & Warning System (IPAWS), which delivers such notifications directly to phones. If this proposal fails, these existing emergency notification systems would still remain in place.

CITY OF ROUND ROCK

PROPOSITION B

Background

This proposition is the result of a petition the International Association of Fire Fighters (IAFF) Local 3082 circulated in the fall of 2025. Bill Clifton, Secretary of this organization, presented it to the City Council in November. This organization indicated that the petition is a response to a report on a study that the City of Round Rock itself commissioned in 2024 to examine the performance of its emergency responders. The report recommended that the city establish performance objectives and improve staff deployment practices. The petition called for an amendment to Round Rock's City Charter to include specific standards for the City's Fire Department.

The City verified that the petition had enough signatures from eligible voters in Round Rock to require that the City Council place the proposed amendment on the ballot in May 2026, and the Council voted to do so in January 2026.

Ballot Language

Shall the Home Rule Charter of the City of Round Rock, Texas, be amended to add article XVI to require the City of Round Rock Fire Department to implement the NFPA 1710 minimum staffing levels and performance objectives for alarm answering, alarm processing, turnout, and travel times; require phased deadlines between 2027 and 2037 for compliance; require a biennial analysis for compliance to be conducted by the International Association of Fire Firefighters (IAFF); and require the waiver of sovereign immunity by the city for any enforcement suits for non-compliance?

Explanation

This proposed Charter amendment calls for placing specific staffing levels and performance standards for the Fire Department into the City's Charter, to be phased in over the next ten

years. The proposed standards are based directly on NFPA (National Fire Protection Association) 1710, a nationally recognized set of standards for fire protection. This code of standards defines staffing requirements for different types of fire emergency responses. It also includes benchmarks for departmental performance, expressed in maximum response times for emergency calls. The City of Round Rock already uses these standards as a reference for its administration of the Fire Department, but they are not currently encoded in the City's ordinances or in the Charter.

To enforce these standards, the Charter amendment would require a performance review by the IAFF every two years. The amended Charter would also include a limited waiver of the City's sovereign immunity status. The goal of this waiver would be to allow lawsuits against the City by citizens, employees, or employee organizations to enforce compliance.

If Proposition B passes:

The City would be required to implement practices to meet these nationally recognized standards. The Proposition's sponsors think these standards would improve the safety of the City's emergency personnel and its citizens.

These standards could not be changed, updated, or adjusted by Council action or changes in administrative policy; only another Charter Amendment passed by voters could make changes.

If meeting these standards required more money than already included in the city's current and projected budgets for the department, the city would have to seek tax increases from the voters, reduce the funding of other city services (most of whose requirements are not mandated by Charter-embedded specifications), and/or face the possibility of civil liability and litigation expenses.

If Proposition B fails:

The City of Round Rock could continue its current practices for allocating staff and monitoring/improving the performance of its firefighters. The City would have the option of adopting formal staffing and performance standards in administrative policies and/or by implementing them in ordinances. Public pressure or recommendations brought to the City through Meet and Confer negotiations between employee organizations and the City could also influence the City to focus on improved standards. Finally, citizens could use the initiative process (rather than a petition for a Charter amendment) to establish such standards.

For more information:

IAFF Local 3082's endorsement of Proposition B:

<https://www.roundrockfirefighters.org/round-rock-safety>.

City of Round Rock's information on Proposition B.

<https://www.roundrocktexas.gov/city-departments/administration/prop-b-fire-staffing-and-performance-objectives/>.

INFORMATION ON WHERE TO VOTE

Voters can look up information on where to vote at their county's election website:

votetravis.gov/current-election-information/current-election/

wilcotx.gov/elections

These websites list the most up-to-date information on the locations of polling places and their hours of operation.

For Travis County, there is also a live map with the current wait times for each polling location.

Remember, you can vote at ANY polling location in your county.

CITY OF TAYLOR

MAYOR

Qualifications: What training, experience, and characteristics qualify you for this position?

Regional Cooperation: How do you plan to work with other jurisdictions on issues such as water, emergency management, development planning, and other issues that affect multiple communities?

Water and Energy: What specific steps would you take to guarantee access to clean water and reliable energy?

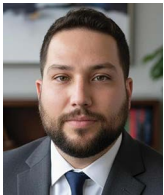
Public Safety: What are your top three priorities related to public safety, and how do you plan to address them?

Infrastructure: How would you bolster infrastructure in regards to population growth, especially in traffic / transportation and housing?



Jim Buzan

No response received



Taylor Stubbs

Qualifications: Construction pro & business owner. Studied Business Mgmt/Admin at WGU; oilfield & \$20M+ Project Manager (Hanover high-rise). Run local construction business. Bilingual. Deep economics/policy knowledge.

Regional Cooperation: For regional cooperation, I'll look into strengthening our Ch. 791 agreements with Williamson County and neighbors like Thrall. I'll look into securing water through the Brazos River Authority and TWDB, while aligning our Hazard Mitigation Plan with CAPCOG and TDEM for emergency response. By collaborating with CAMPO, I'll ensure our development planning is data-driven, protecting Taylor's interest.

Water and Energy: To guarantee clean water and energy for residents, I'll look into investing in supply studies via WilCo Water Group and expanding BRA's system. I'll look into enforcing TWDB conservation and partnering with LCRA for aquifer recovery. For energy, I'll look into coordinating Oncor upgrades, promoting microgrids, and leveraging PUC/ERCOT for renewables to ensure Taylor's resilient future.

Public Safety: To address public safety, I'll look into funding road safety via SS4A and TxDOT grants to reduce crashes. I'll look into bolstering EMS by funding the Fire Services Master Plan to increase personnel strength and meet growth demands. Finally, I'll look into enhancing community policing through outreach and survey feedback to keep crime low and maintain community trust.

Infrastructure: For infra I'll look into refining the Envision Taylor plan to prioritize infill over sprawl. I'll look into using TIRZ #1 and CDBG funds for downtown utility capacity and leveraging TEDC Building Improvement Grants to support local business infrastructure. My focus is on using Chapter 380 performance-based agreements to ensure sustainable housing and transportation that benefits all of Taylor.

Campaign Website: taylorfortaylor.wixsite.com/taylor-campaign



Sandra O. Wolff

Qualifications: Agricultural LLC, NTC (college certifications), Fortune 500 manufacturing company Hospital and Pharmaceutical products. AIU-University virtual classes, Business concentrate criminal justice Retired.

Regional Cooperation: Participate or view archive events. Multi coalitions around the state. Many agencies are welcoming skilled professionals and Enthusiast Participation in workshops. Speak with influencers community ambassadors attend community events, Church fellowships. Your voices matter, your unique perceptive, life skills, professionals knowledge. Counties, regional agencies collaborating workshops, virtually.

Water and Energy: Technologies have been phasing many ways we navigate through our lives and tasks everyday. New improvements. Taxpayers funding resources have assisted in these achievements. Municipal infrastructure and environmental compliances phased in advancements alongside neglected. Build better: technologies are available Safe clean water, air, soil. Proactively, healthier, Agricultural and Technological.

Public Safety: Children safeties, education, resources enhancements towards successful adulthood navigation. Upgrade traffic roadways. Neighborhood roadway zones walkable, connective, parks, activities, ADA access, embrace alternative transport. Prepare: ungrounded transport. Law beyond enforcement, public servants: engagement, respectful, safe boundaries, live, shop, work locally. Utilize Non-profit assistance.

Infrastructure: Prioritize Replace, upgrade old mainline infrastructures capabilities for zoning requirements, utilizing available technologies in processes, delivery and discharges phasing in efficiencies. Expansion mainlines availabilities for growth. Every drop of water matters Dilution is not a Solution. Affordable housing, Alice housing, Smart out of the box high tech housing and transportation. Earth is 1st.

IF YOU ARE A VOTER WITH A DISABILITY, YOU HAVE RIGHTS

You have the right to have reasonable accommodations under federal law.

You have the right to vote privately and independently under federal law.

You have the right to choose your assistant, if needed.

Polling places must be accessible, and one voting machine at each polling location must be accessible (including headphones for visual impairment, adjustable contrast or font, puff or switch, and wheelchair height).

Don't hesitate to ask questions about accommodations. Call ahead to your polling place to ensure they have the accommodations you need ready to go.

If you aren't receiving the support you need or you have any issues, call Disability Rights Texas at 888-796-VOTE (1-888-796-8683).

CITY OF WEST LAKE HILLS

MAYOR

James Vaughan

Unopposed

CITY COUNCIL

PLACE 2

David Kaufman

No response received

Margaret Moore

No response received

PLACE 4

Julia Webber

Unopposed

VILLAGE OF BRIARCLIFF

ALDERMAN

Choose 0, 1, 2, or 3

Jo Ann Richmond

Alicia Keene

Mike Jones

Linda Aldrich

Robert Michel

Mark Charlesworth

Mark DeZeeuw

Jason Conley

EANES ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teachers: How would you attract, retain, and cultivate effective and highly-qualified teachers?

Students: What are your top priorities for improving student outcomes?

School Safety: What steps will you take to ensure all employees are properly vetted, trained, and monitored to ensure student safety?

Budget: What would you prioritize when the District faces budget shortfalls?



PLACE 1

Kate Ivers

Qualifications: Eanes parent (2x) and practicing Texas attorney with 20+ years in governance, budgeting, contracts, and oversight, ready to raise the bar on board decisions and deliver better outcomes for students.

Teachers: Teachers are the heart of Eanes ISD and key to better outcomes. I'll advocate for competitive salaries to keep us strong despite stagnant state funding and budget pressures. I'll support meaningful professional development, mentoring, and clear communication. By seeking teachers' input, board decisions will reflect classroom realities and help great educators stay and thrive.

Students: Better student outcomes start with exceptional teach-

ing. I'll back high-quality instruction and programs that prepare students for college and careers. I'll prioritize targeted interventions, strong special ed and 504 services, and real support for student well-being by listening to students/families. Leveraging data and proper metrics, we can make smarter decisions to help every learner succeed.

School Safety: Student safety depends on careful, consistent decisions. I support rigorous background checks and ongoing training in crisis response, mental health awareness, de-escalation, and active-threat protocols. Learning requires a feeling of safety, so the district must communicate clearly, act promptly, maintain strong oversight, and ensure fair, timely investigations to build family/teacher confidence.

Budget: With budget shortfalls from stagnant funding, enrollment declines, and rising costs, we need decisions that protect students. I'll prioritize classrooms by safeguarding core teaching roles and essential programs, including special ed and needed services. Before deeper cuts, I'll pursue revenue options and cost efficiencies and insist financial choices be transparent and tied to student outcomes.

Campaign Website: www.ivers4eanes.com



Afshan Khan

Qualifications: Westlake Adult and Child psychiatrist, educator at Dell medical school, Parent of three with experience across K-12 at Eanes. Local business owner and co-chair for Westlake baccalaureate committee.

Teachers: Teacher support must be a priority to prevent burnout and strengthen student-teacher collaboration. We must clearly

PLACE 1

Afshan Khan (continued)

communicate Eanes ISD's excellence to attract talented educators, mentor new teachers, and invest in their growth and leadership. I want to build a collaborative, empowering culture where teaching is innovative, flexible, and supported. Protect Teachers pay!

Students: Balance rigor with well-being. In K-5, focus on social-emotional growth and executive skills. In upper grades, independent learning in collaborative, creative schools where good decisions are rewarded. Move special education from reactive to proactive through early screening and partnerships like Stanford University's embedded clinic model, shift IEPs toward personalization, and expand Pre-K

School Safety: Trained annually for 12 years as a girl scout leader and as a physician I firmly believe in mandatory reporting and training. Policy expression where zero tolerance standards is practiced. We need clear, specific communicative policy and procedures where anonymous feedback loops are set to prevent confusion and silence. We implement integrated digital tools to support these policies.

Budget: Keep budget reductions as far from classrooms as possible. Supporting students and teachers so they can thrive must be a top priority for the district. We need to generate additional revenue, through summer enrichment programs and adult community classes, giving teachers a chance to earn supplemental income. We make strategic budget reductions that do not compromise what makes Eanes special

Campaign Website: www.afshankhanforeanes.com

Robert Morrow

Qualifications: My top qualification is that I know that Christ is a complete and utter fraud [portion of response removed; does not meet criteria].

Teachers: Say something like "Howdy, would you like to come to EISD and teach that Christianity is one of the greatest frauds in world history and that Christ is dead?" Christians support violent child molesters for the presidency and then they tell you that you can't have an abortion [portion of response removed; does not meet criteria]. Is that the dumbest thing ever? Students at Eanes need to know that Jesus is Dead.

Students: You tell the students: y'all just need to study harder. [Portion of response removed; does not meet criteria.] Sadly the Media Morons and the academics at the colleges forgot to tell you that but we are going to take down the Pedos this time as we recognize that Christ is one of the greatest frauds.

School Safety: [Response removed; does not meet criteria.]

Budget: Student lunches should be a very high quality food. We should have cooking classes [portion of response removed; does not meet criteria]. Because all he wants to eat is pizza, grape juice and hot dogs which will cause our kids to die early in life. Salmon, broccoli and leafy greens like spinach should be on the menu often as we recognize that Christ is a fraud.

Campaign Website: robertmorrowpoliticalresearchblog.blogspot.com/

PLACE 2



Jennifer Blackman

Qualifications: I'm Mom to a 3rd grader. 1-yr treasurer of BPE Booster Club, District Leadership Team appointee, and EEF Board member (raised \$325K+). Texas MBA problem solver and a business strategy consultant.

Teachers: I'd start by getting our financial house in order. Long-term visibility relieves teacher uncertainty. Offer competitive pay as we ask them to do more with less and incentives to reward/attract talent. Foster a culture built on collaboration & recognition. Expand recruiting pipelines with UT & Texas St. Streamline non-instructional tasks. Strengthen mentoring & create teacher leadership pathways.

Students: 1. Increase student involvement in district management; establish a student committee for the Superintendent 2. Expansion through project-based learning & real-world tasks; connect learning with purpose 3. Implement formative benchmarking across grades & subjects to track mastery and adjust instruction weekly 4. Encourage early and targeted interventional support for students who need extra help.

School Safety: Stringent pre-employment vetting process. Trust AND verify through professional & personal references. Pre-employment AND ongoing national background & employment checks (Texas DPS/FBI). Create an improved system for student/parent incident reporting. Immediate and judicious investigation of issues. Better collaboration with law enforcement. Implement Two-Adult / Open Visibility best practices.

Budget: Safety. Teachers. Product. Taxes. Our job is to safely educate our kids in the Eanes method. Safety is not negotiable. The Eanes product is special and needs to be maintained—and this hinges on our teachers. We can efficiently manage our district with proper strategic planning, including facilities needs. Raising taxes as a last resort and not to kick the can.

Campaign Website: www.jenniferblackman4eanes.com



Laura Clark

Qualifications: Trustee 6 yrs: VP, Secretary; Marketing director 13 yrs: budget optimization/strategic planning; Preschool teacher 10 yrs: child development focus; District volunteer 17 yrs: consensus-builder.

Teachers: We grow our own, partnering with universities to build our teacher pipeline. Children of staff have access to on-site daycare and preschool. Every first-year teacher gets a mentor. In 2025 we passed a compensation model rewarding excellence. Culture retains teachers. Investment attracts them. I've fought for both through good years and hard years. Eanes educators deserve nothing less.

Students: Maintain academic excellence from elementary to graduation. Expand Career and Technical Education and alternative learning programs. Strengthen mental health resource. Use performance data to deliver targeted support early, when it makes the biggest difference. Ensure curriculum flexibility so

PLACE 2

Laura Clark (continued)

students explore passions without sacrificing outcomes. Every child deserves their own path to success.

School Safety: As a parent and former preschool teacher, student safety is personal. I championed our district police department in response to evolving community needs. On the Safety and Security Committee, I've directed resources where they matter most. Rigorous background checks, ongoing training, and monitoring aren't checkboxes. True safety demands physical security and emotional wellness. I fight for both.

Budget: Protect classroom instruction and student outcomes first. Even in the hardest times, I've fought to maintain competitive teacher compensation. Cuts start with overhead, not classrooms. Identifying efficiencies and creative revenue opportunities with community input. Hard decisions have been made. Harder ones may follow. I'll make them honestly, transparently, with students at the center. Always.

Campaign Website: www.laura4eanes.com

PLACE 3



Swasti Apte

Qualifications: As a healthcare strategic planner, I have found hundreds of millions of dollars for large systems. I am a collaborative problem-solver and Eanes parent committed to data-driven, transparent governance.

Teachers: EISD turnover is 2x the national average because we pay 5k less than neighbors. I will prioritize competitive, market-rate salaries. We must stop the exodus of veteran teachers by funding them first. Great schools start with experienced educators who feel valued and supported. I will fund this by auditing central admin and protecting safe, manageable class sizes for our educators.

Students: Given our slide in national rankings, we need proactive planning to restore rigorous academics. My top priority is reinstating critical pathways like IPC science and accelerated math. I will also fight for safe, manageable class sizes and protected Special Education funding so that every student can thrive. I will treat student voice and outcomes as the core of every board decision I make.

School Safety: Student safety requires more than background checks. I support robust vetting of all employees and contractors, regular training on student protection and reporting, clear protocols for responding to concerns, and transparent communication with families. We must hold ourselves accountable and end the culture of protecting reputations over student safety.

Budget: We cannot cut our way to excellence. When facing shortfalls, I will push for an audit of administrative overhead and prioritize creative revenue generation that stays 100% in district over new taxes. We'll protect competitive teacher pay, academic programs, and Special Education. I will champion long-term fiscal health by ending deficit spending and protecting our programs from short-sighted cuts

Campaign Website: www.swastiforeanes.com



Diane Hern

Qualifications: Mother of 3 and a proven community leader with degrees in engineering, business, and public policy. Elected to the Eanes Board in '23, I bring analytical rigor and a steady, collaborative approach.

Teachers: Eanes attracts and retains highly-qualified educators when we pair respect with a culture of excellence. We must support teachers with competitive pay, manageable workloads, strong district and campus leadership, and meaningful professional growth. Partnerships with universities and alternative pathways strengthen our pipeline, while listening to teacher voices ensures they stay and thrive.

Students: Our priority is academic excellence for every student, supported by rich fine arts, athletics, and extracurriculars that define Eanes. As technology rapidly advances, we must take care to protect the fundamentals of deep learning and the development of critical thinking skills. We must also ensure that the needs of each individual student are met to support growth for all learners.

School Safety: Student safety begins with rigorous background checks, continuous staff training, and clear reporting protocols. We must reinforce a culture where concerns are reported and addressed immediately and transparently. Eanes must advocate for smart, fully-funded legislation so districts are not forced to choose between safety and classroom resources.

Budget: During shortfalls, we must protect what matters most: classroom instruction and outstanding staff. We must pursue operational efficiencies without eroding student experience, strengthen partnerships and local support, and advocate strongly for fair state funding. Eanes families deserve transparency, fiscal discipline, and a relentless focus on student success.

Campaign Website: www.diane4eanes.com

Clint Sever

No response received

CANDIDATE RESPONSES

The League of Women Voters of the Austin Area reviews all candidate responses carefully for adherence to our guidelines. The league reserves the right to redact portions of a candidate's response, but avoids doing so as much as possible. Candidate replies are printed without editing or verification of content. The league takes first amendment rights seriously and believes that the public has a right to know what the candidates think and what they stand for, even if it may be considered offensive. Each candidate is personally and solely responsible for the content of their response.

HUTTO ISD

BOARD OF TRUSTEES

Choose 0, 1, or 2

Qualifications: What training, experience, and characteristics qualify you for this position?

Teachers: How would you attract, retain, and cultivate effective and highly-qualified teachers?

Students: What are your top priorities for improving student outcomes?

School Safety: What steps will you take to ensure all employees are properly vetted, trained, and monitored to ensure student safety?

Budget: What would you prioritize when the District faces budget shortfalls?



April Adams

Qualifications: I am a parent of two life-long Hippos. I have spent more than 10 years working in higher education as a researcher and as a public education advocate.

Teachers: Recruiting, hiring and training new staff is costly. I believe strong mentorship programs can support new teachers through the most challenging years, and allow for professional growth for more seasoned instructors.

Students: As a Board member, my role would be to consider the data and established research, and advise as new policies are being considered or developed. This is a collaborative process involving all district leaders, often requiring negotiation between competing priorities and interests.

School Safety: As a Board member, I will work collaboratively with other Board members to discuss current policies, comparing them with established best practices, and make recommendations when appropriate.

Budget: Student safety and well-being is my highest priority. As a psychologist, and Licensed Professional Counselor, I know that meeting student's basic needs and providing a safe environment is conducive to learning. Teacher retention follows: it is more expensive to hire new staff than to retain staff, so as we consider cost saving measures, keeping quality teachers is a wise investment.



Felix Chavez

Qualifications: I am a current board of trustee with experience in governance, budgeting, and policy. I bring collaborative leadership, fiscal responsibility, and a deep commitment to student success.

Teachers: Attracting and retaining great teachers requires competitive pay, professional growth, mentorship, and respect. I support strong onboarding, meaningful professional development, teacher voice in decisions, and a culture where educators feel valued and supported.

Students: My top priorities are strong literacy and math foundations, student mental health, college and career readiness, and closing achievement gaps. Every decision should focus on meeting students, academic, social and emotional needs.

School Safety: Student safety starts with rigorous background checks, ongoing training, and clear accountability. I support strong reporting systems, compliance with state requirements, regular audits, and a culture where concerns are addressed promptly and transparently.

Budget: During budget shortfalls as we have seen the last 5 years, I prioritize classroom instruction, student support services, and teacher retention. Fiscal responsibility means protecting what directly impacts students while seeking efficiencies and maintaining transparency with the community.



Lynn Green

Qualifications: I bring 20+ years in education, board governance, and workforce alignment, with experience in strategic planning, policy oversight, and accountable leadership focused on student outcomes.

Teachers: Strong schools require strong teachers. I would prioritize competitive pay, structured mentorship, and clear advancement pathways to attract and retain talent. With experience leading professional development and helping educators integrate technology in evolving classrooms, I will support relevant training, stable leadership, and the resources teachers need to excel and remain in the profession.

Students: I believe the board must set clear academic goals and monitor measurable results. I support rigorous academic standards, transparent performance metrics, and college, career, and military pathways. I will ensure accountability so every student graduates with the knowledge, skills, and credentials to succeed long-term, and that all students have equitable opportunities to reach their potential.

School Safety: I believe student safety requires strong policy, consistent oversight, and strict accountability. I support rigorous background checks, compliance monitoring, mandatory training, and clear reporting procedures. I will ensure the board regularly reviews safety policies and that district leadership implements and enforces standards protecting students and staff.

Budget: I believe the board must exercise disciplined fiscal oversight, especially during shortfalls. I will prioritize classroom instruction, teacher support, and programs tied to student outcomes. I will ensure transparent budgeting, long-term planning, and performance monitoring while protecting core academic priorities, maintaining taxpayer trust, and delivering a strong return on investment.



HUTTO ISD

BOARD OF TRUSTEES (continued)

Taylor Lopez

No response received



Samantha Martinez

Qualifications: My passion for educational reform began when I was in grade school. I've worked with children in the past, but it's my experience working with difficult adults over the years that is most beneficial.

Teachers: One word: Listen. The people who know what causes attrition should be the people asked how best to remedy it. Then, most importantly, follow through with solutions that address the stated needs.

Students: I'd address the detriment standardized testing has on students' education and mental health. We're not training robots;

we are educating humans. Taking that a step further, it's vital to ensure students do not develop a dependency on technology or AI. They exist as tools and should be utilized as such, not as a replacement for learning.

School Safety: Institute regular, comprehensive reviews of safety guidelines, ensuring all policies and procedures reflect current concerns and restructuring that process as often as the need arises. Stagnation is the enemy of progress. It's important to understand that the biggest threats to school safety are rooted in ignoring mental health needs, and often the source of physical danger is from outside.

Budget: I will always prioritize educators in the event of shortfalls. They are teaching future generations, and their contributions should never be slighted. The key is determining where real waste lies rather than targeting already under-funded areas. That I have heard about cuts to education every year since I was in school should tell you those shortfalls are rarely the school's fault.

LAKE TRAVIS ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teachers: How would you attract, retain, and cultivate effective and highly-qualified teachers?

Students: What are your top priorities for improving student outcomes?

School Safety: What steps will you take to ensure all employees are properly vetted, trained, and monitored to ensure student safety?

Budget: What would you prioritize when the District faces budget shortfalls?



PLACE 6



Rob Aird

Qualifications: During my first term on the LTISD Board, I advanced culture, accountability, and planning. I lead with data, demand transparency, ask tough questions, and focus every decision on students.

Teachers: Attract and retain top teachers through competitive pay, disciplined hiring, and a culture that values excellence and accountability. I will direct resources to classrooms, expand meaningful professional development, support strong principals, and reward performance. By listening to teachers and maintaining high standards, we build a stable, high-performing workforce focused on student outcomes.

Students: My top priority is academic excellence at Lake Travis

ISD. I will work to strengthen accountability, focus on core fundamentals, and use clear performance data to guide decisions. I support recruiting and retaining excellent teachers, empowering strong principals, and directing resources to classrooms. Every decision must improve student achievement and long-term success.

School Safety: Student safety is non-negotiable at Lake Travis ISD. I will support the Superintendent by ensuring strong policies for thorough vetting, clear training standards, and consistent monitoring. The Board must provide oversight, resources, and accountability while empowering administration to enforce high standards and act swiftly when concerns arise.

Budget: As we face budget shortfalls, I will protect classrooms first. I have and will continue to demand disciplined spending, eliminate low-impact costs, and align every dollar to student outcomes. I will continue to pursue new and unconventional revenue—partnerships, grants, facility optimization, sponsorships, and efficiency initiatives—to strengthen finances without burdening taxpayers.

Campaign Website: airdforlt.com

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LAKE TRAVIS ISD

PLACE 6 (continued)



Tiffany Bennett

Qualifications: Parent in LTISD. Volunteer across two campuses. Background in consulting and work psychology. VP of Operations - managing HR, finance/bookkeeping, customer support, and whatever else comes my way.

Teachers: It all starts with culture. Continuing to strengthen a culture of appreciation, like CAV Kudos, is essential to retention and attraction. Some other strategies: -Expand partnerships with universities to build a strong student-teacher pipeline. -Promote professional growth - our staff should understand all opportunities available within LTISD.

Students: Improve Culture: Continue attendance efforts and improve culture, especially for older students. We must ensure MS and HS students find their “fit” to stay engaged. Engaged students are more successful students. Reduce Bullying: Too many families leave over bullying. We must establish a less retaliatory culture. We need increased accountability and more resources for educators and families.

School Safety: For starters - I want to hear from stakeholders (staff, parents, etc.) regarding specific concerns. Maintain rigorous hiring standards and training. Ensure there are clear, accessible channels for LTISD to report concerns, and that every report is handled promptly and transparently. Work on developing a culture where students and staff feel empowered to speak up.

Budget: Addressing a budget shortfall requires plenty of deliberate work. We must prioritize protecting the systems and resources that directly support student achievement and instructional quality. Every decision should begin with what is best for students. Most importantly, we must listen — to administrators, teachers, parents, and community members with expertise in education/finance.

Campaign Website: bennettfortisd.com

PLACE 7



Keely Cano

Qualifications: During my tenure, I navigated a leadership change very successfully. As an LT grad, parent, and teachers daughter, I have deep roots and am an exceptionally qualified, diligent, and effective trustee.

Teachers: The caliber of our LTISD teachers reflects a culture that is highly effective at attracting, retaining, & cultivating phenomenal staff. Compensation is a large part of this. The teacher incentive allotment launches this fall and we must leverage this tool to the hilt. Our amazing teachers are the heart & soul of this district & I will always prioritize valuing them through culture and compensation.

Students: We are a high achieving district but with our students & staff we should be performing better. An area of opportunity for us is relative performance. This is a letter grade given based on performance compared to demographically similar schools. Our goal this year is to move each campus up a letter grade. We

are also rolling out an exciting new sped service model to better serve our G3 students.

School Safety: Applicants must answer multiple background check questions and every employee who works with students completes a fingerprint based criminal history background check. We require that all supervisors complete three reference checks, one with their current administrator. Substitutes complete a robust training and all new employees complete onboarding & instruction in safety and security.

Budget: I am actively addressing our paramount challenge - better funding for our exceptional people and programs. As a founding member of the Strategic Resources committee, we are actively leveraging all capital assets and revenue possibilities. We hope to soon execute a land sale to ameliorate the budget deficit. We have realized significant savings in bond projects, staffing efficiencies, and more.

Campaign Website: KeelyforLT.com



Natalie Nugent

Qualifications: As a longtime LTISD parent and volunteer, I bring professional, executive-level experience leading complex, data-driven financial decisions to support strong schools and responsible stewardship.

Teachers: To attract and retain outstanding teachers, we must prioritize competitive compensation, supportive campus leadership, and meaningful professional development. I will advocate for fiscally responsible budgeting that protects classroom resources, reduces unnecessary burdens, and fosters a culture of respect, collaboration, and growth so educators feel valued and empowered to succeed.

Students: My top priorities are strengthening core academics, using data to identify and close learning gaps, and ensuring classrooms are well-supported with high-quality teachers and resources. I support maintaining strong AP and CTE pathways, early intervention, and a safe, focused learning environment so every student is prepared for the future.

School Safety: I will support strict background checks, clear hiring standards, and ongoing training for all staff, and work closely with the LTISD PD to ensure student safety through oversight, collaboration, and a secure, supportive learning environment.

Budget: I would prioritize protecting classroom instruction, teacher and staff support, and student programs. Nonessential expenses would be reduced first, while exploring efficiencies and alternative funding to maintain strong academics and student services despite budget constraints.



LIBERTY HILL ISD

BOARD OF TRUSTEES

Qualifications: What training, experience, and characteristics qualify you for this position?

Teachers: How would you attract, retain, and cultivate effective and highly-qualified teachers?

Students: What are your top priorities for improving student outcomes?

School Safety: What steps will you take to ensure all employees are properly vetted, trained, and monitored to ensure student safety?

Budget: What would you prioritize when the District faces budget shortfalls?



PLACE 1



Albert Kennedy

Qualifications: I have built a successful career analyzing complex challenges, communicating viable solutions, building consensus, and maintaining vital relationships. I seek to do the same on the LHISD school board.

Teachers: I would like to take a detailed look at the budget and develop a plan for getting teacher pay within LHISD to the top quartile (75th percentile) both regionally and statewide over time. After the VATRE’s passage last November, I also would like to restore the previously cut teacher positions and adopt a calendar that affords teachers adequate time for conferences, lesson planning, and PD.

Students: Priority #1 for optimizing student outcomes is attracting and retaining top teachers as mentioned above. Certain improvements need to be made for students with special needs and disabilities. One example is LHISD should offer the ADOS assessment as other area districts do. Ensuring class sizes remain manageable and ensuring teachers receive ongoing professional development are also vital.

School Safety: Ensure continuous compliance with TEC Chapter 22, Subchapter C including conducting fingerprint-based national criminal background checks via TEA’s ECOS. In addition, utilize additional School Safety Allotment funds to implement additional safety measures via improved infrastructure and additional SROs. Ensure principals, teachers and staff receive regular safety training as part of ongoing PD.

Budget: While every effort should be made to ensure every dollar is used as efficiently as possible, continued pressure should be levied upon the state legislature to increase the basic allotment. It has increased less than 1% since 2019 while cumulative inflation since then is more than 20%. Our community did its part in passing the VATRE last year. Austin must now do its duty and fund public schools.

Campaign Website: www.facebook.com/profile.php?id=61587562088084



Chris Neighbors

Qualifications: At one time I owned three successful businesses, currently own two, and manage all day to day ops. Also have been a youth leader at our church for 18 years, so kids are one thing I know and love.

Teachers: I approved a full top down audit of our pay scales to fix pay discrepancies LHISD has compared to other ISDs. I was instrumental in brining the Teacher Incentive Allotment to LHISD which opens the door to state money for high achieving teachers. As of 2026 LHISD has been approved and will begin receiving these funds for teachers. This will dramatically improve our ability to hire and retain.

Students: Great teachers lead to better student outcomes. So that’s step one. Next we will continue to work along side the superintendent to set goals that are measurable to achieve the high standard of exemplary education LHISD expects. We already surpass the region and state averages in almost every category. Building on our current performance to get even better would be my goal.

School Safety: We need to bolster our Human Resources department to make sure all our employees are receiving proper screenings. The public thinks admin is overstaffed, but LHISD actually is less top heavy than comparable ISDs. What the public doesn’t see is admin jobs are immensely crucial to the safety and security of the district and the educational opportunities our kids have.

Budget: LHISD just went through this we made the right call as a district. You absolutely can’t cut teachers when times gets tough. We started with consolidating, eliminating, or not filling admin positions. Next, came any discretionary spending and then last was support staff. This allowed us to weather a budget shortfall after the state pulled back funding. Also increasing fund balance is priority.

Kevin J. Weber

No response received

PLACE 2

Kendall Carter

Unopposed

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LIBERTY HILL ISD

PLACE 4

Antonio Canas

Qualifications: I have been involved in my children's LHISD by participating in PTAs and bond committees. I have run for the board of trustees before and understand the duties and responsibilities.

Teachers: I would prioritize retaining and developing highly qualified teachers by increasing their salaries, empowering them as educators, and fostering a cohesive team of teachers and mentors to support their success.

Students: My main priority for improving student outcomes is ensuring that our students learn to be productive citizens. Ensure our students are competent enough to achieve their life goals and dreams, such as getting accepted to a college or university, joining the military, or enrolling in a technical school.

School Safety: To ensure all employees are properly vetted, trained, and monitored to ensure student safety, our policies and procedures must be implemented and followed. In addition, the LHISD Human Resources department, principals, and staff must be competent and understand state laws and regulations. Conduct annual inspections and compliance training for all staff and maintain a liability tracking system.

Budget: Fiscal responsibility is a major issue in Texas public school districts, as numerous outside groups seek to divert public school funds to private schools through voucher programs. The top priority is ensuring all funds are allocated properly by maintaining a competent finance team that forecasts potential shortfalls. In addition, ensure the public is educated & informed about the district's need.

Campaign Website: www.facebook.com/groups/3335786049974422



Jamie Etzkorn

Qualifications: Volunteer with Education Connection, DEIC, CEIC at Rancho Sienna, PTOS, Long Range Planning Committee, and Legacy Ranch Booster Club all in LHISD. Girl Scout Adult Volunteer since 2009. Good listener

Teachers: I believe culture and community play a key role in this as well as a competitive pay scale. Developing and maintaining a working environment and structure that is supportive of teachers is key as well as listening to them for their needs and wants. Having a competitive pay structure is absolutely important. These educators are shaping and nurturing our future leaders.

Students: Every student in LHISD should be empowered to go out from LHISD in their next chapter as a Champion for themselves. Ensuring that LHISD has multiple avenues for students to achieve their goals and outcomes they have set is imperative. Visiting other ISDs and searching for resources and working with the community and higher education partners is key to bringing these opportunities to our students.

School Safety: I believe LHISD does a good job of this now. LHISD has policies and procedures currently in place to address these issues and concerns. What I can do if an issue is brought to me, is bring it to the attention of the Superintendent for him

to address with the proper departments to see what if anything needs to be changed for the betterment of staff and students.

Budget: When facing a budget shortfall, I believe trying to keep and maintain what you have that is working for the District is important and focusing on how to keep that within budget. Safety is a top priority for all LHISD stakeholders as well as making sure all LHISD children are able to complete high school and pursue their career path of choice and function as independent young adults.



Sharon Yager

Qualifications: I've worked in a school district for 32 years Sr. Admin. Asst. to the principal, was a union president for 15 years. I worked with administrators and board members in budgeting, negotiating pay, etc.

Teachers: strategic long-term systems approach, not just hiring well but building a professional environment where great educators thrive. partner with universities and alternative certificate programs, have residency internships, use structured interview processes focusing on instructional skill not just credentials.

Students: The most important thing we can do to improve student outcome is to ensure every child has an effective teacher in every classroom. That means support supporting our educators with strong curriculum, meaningful professional development, and the time and tools they need to succeed.

School Safety: Student safety must be proactive, layered, and non-negotiable. Of course we should have rigorous hiring and vetting which I believe Liberty Hill does very well. You need to have continuous ongoing safety training for all. ongoing monitoring and supervising to make sure our children are safe at school.

Budget: I believe a strong board should focus on minimizing harm to students learning while maintaining fiscal responsibility. Direct student impact should be the first thing that is protected. reducing the administrative and non-instructional cost first, freeze hiring, pause non-critical projects, and then maybe look at certain vendors to see if we can negotiate or renegotiate better prices.

STUDENT VOTERS

Students may use either their parents' address or their college address for voter registration, whichever they consider to be their permanent address. Students cannot be registered in both places. Those who will be away from their permanent address on Election Day and during early voting may request a ballot by mail from their county clerk's office. Student voters should also know that college or university student photo IDs are not accepted at the polls. Be aware of the general ID requirements.

VOTER REGISTRATION CERTIFICATE/CARD

The Voter Registration Certificate/Card provides the district numbers for each race, or you may go to VoteTravis.gov/current-election-information/current-election/, or wilcotx.gov/elections to receive the list of all candidates you will consider. All citizens wishing to vote must be on the official list of registered voters in their county of residence and provide ID.

VOTER REGISTRATION CERTIFICATE
(Certificado de Registro Electoral)
TRAVIS COUNTY (Condado de Travis)

VOID (VOID)	Gender (Sexo) U	Valid from (Válido desde) 1/1/2026
Year of Birth (Año de Nacimiento)	Preo. No. (Núm. Pcto.) 413	thru (hasta) 12/31/2027

Name and Permanent Residence Address (Nombre y dirección residencial permanente)

U.S. REP. G37	ST. SEN. N14	ST. REP. L51	COMM. P04	J.P./C.M. J04
ISD AISD	ISD SMD 5	SBOE B05	CITY AUSFP	CITY SMD 9

Name and Mailing Address (Nombre y dirección de correo)

X
VOTER MUST PERSONALLY SIGN HIS/HER NAME IMMEDIATELY UPON RECEIPT, IF ABLE
(El votante debe firmar esta tarjeta personalmente al recibirla si puede.)

Party Affiliation (Afiliación del Partido)

Note: The letters in front of the district numbers are for internal use only.



**LEAGUE OF
WOMEN VOTERS®**

**EMPOWERING VOTERS.
DEFENDING DEMOCRACY.**

ABOUT THIS VOTERS GUIDE

This *Voters Guide* is funded and published by the League of Women Voters of Williamson County and the League of Women Voters of the Austin Area. We invite every candidate in competition for office to provide information. We list the names of unopposed candidates but do not send them questionnaires. The League reserves the right to redact portions of a candidate’s response, but avoids doing so as much as possible and any redactions are noted. Ballot measure explanations are written by League volunteers with a focus on being informative and unbiased.

Learn more about our process at: LWVAustin.org/voters-guide.

ABOUT THE LEAGUE

The League of Women Voters of the Austin Area is a grassroots, all-volunteer, 501(c)(3) nonprofit organization promoting informed and active participation of citizens in government. Since 1919, the League helped voters cast informed votes when going to the polls. No League organization supports or opposes any political party or candidate. As a nonpartisan organization, the League believes that all of us are stakeholders in making democracy work. We host informative programs concerning important public policy issues, organize and offer voter registration efforts, engage in get-out-the-vote projects, work with local area schools and universities to promote civic participation, and conduct fair and open candidate forums.

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